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MHMRA of Harris County Named One of Houston's Best Places to Work

Agency ranked number 11 in its category out of more than 125 nominated companies

HOUSTON – June 23, 2010 – MHMRA of Harris County was recently ranked number 11 in the Best Places To Work contest hosted by the Houston Business Journal. The Agency was honored along with 13 other organizations in the Companies with 500+ Employees category at a June 10th event. This marks the first time MHMRA participated in the contest, now in its tenth year.

“MHMRA is deeply honored to be recognized as one of the best places to work in Houston,” MHMRA Executive Director Steven Schnee, Ph.D, said. “As a leading healthcare provider in mental health and intellectual and developmental disability services and supports, our team has served hundreds of thousands of Harris County residents for more than forty years. We are proud to be recognized alongside other outstanding businesses as a great place to work.”

The rankings are determined by scoring surveys from staff. Employees of nominated companies complete a 37-question online survey that uses a scale of 1 to 6 (from “strongly disagree” to “strongly agree”) for each question. Survey question categories include team effectiveness, trust in senior leaders, feeling valued, manager effectiveness and compensation and benefits.

An independent firm takes the raw scores generated from survey responses to get an average, and indexes that score to a 100-point scale. Businesses are ranked and finalists are selected in each category according to overall scores. More than 340 MHMRA employees participated in the survey.

“Without the continued dedication of staff and unwavering support of our Board of Trustees, this recognition wouldn’t be possible,” Dr. Schnee continued. “We believe that three elements are critical to success: respect for our consumers, their families and our employees; maintaining our reputation as a top-notch healthcare provider; and enjoying what we do on behalf of people with mental disabilities. MHMRA strives to excel at all of these things.”

This year, 56 finalists were named Best Places to Work in Houston out of more than 125 companies that were nominated.

MHMRA of Harris County is a public agency providing community-based mental health and intellectual/developmental disability (IDD) services and supports to Harris County residents. More than 1,800 staff delivers personalized care through 40+ programs and services to unserved and underserved populations with wide range of mental disorders. The largest mental health and IDD authority in Texas, MHMRA of Harris County is a catalyst for positive change on a local, state and national level in mental health and IDD services and supports. To learn more, please visit www.mhmraharris.org.

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